

Dear UCHS Team members,

I have exciting and good news to share with you about what you made happen! United Church Homes and Services became a finalist on the 2020 *Fortune* Best Workplace for Aging Services™ List!!!

As part of the Great Place to Work employee opinion survey that we conducted last February/March, if we became certified as a Great Place to Work which we did, we'd also be eligible consideration to be named a Fortune Best Workplace. The list came out yesterday and UCHS was ranked #19 in small to medium-size senior living and care employers.

This is a HUGE accomplishment and *it's all because of you*. The people that you work with and around make all the difference in whether you enjoy your work environment or not. In addition, you took the time to respond to the survey and share your feelings which helps guide leadership in how we can make UCHS an even better place to work. I know that while we celebrate being recognized as a great workplace that we are far from being close to done, and we are committed to continuing to work on ways that we can improve within the resources we have available. I know that the better workplace and experience that UCHS can provide for all team members; the better care and service you can provide to those we serve. Without each of you, UCHS would not be able to fulfill its mission to serving older adults. Again, I thank you for your service and dedication!

Below is the link to the website with the organizations who made the list for 2020 and where you can learn more about why UCHS made the list:

<https://www.greatplacetowork.com/best-workplaces/aging-services/2020?category=senior-housing-sm-med>

With Gratitude,
Lee Syria
President & CEO